

# Application Form

## Profile

Rebecca \_\_\_\_\_ C \_\_\_\_\_ Eisenbrey \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Preferred Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
Home Address

Austin TX \_\_\_\_\_  
City State Postal Code

### Residency and District Information

#### Are you a City of Austin Resident? \*

Yes

**Are you, or your employer, a registered lobbyist with the City or have you, or your employer, been registered as a lobbyist with the City Clerk within the past three years?**

No

Mobile: (202) 329-5363 Business: \_\_\_\_\_  
Primary Phone Alternate Phone

\_\_\_\_\_  
Cell Phone

\_\_\_\_\_  
Home Phone

512-474-0007 ext 132  
Business Phone

### Select Your District

District 9

Equal Justice Center Staff Attorney \_\_\_\_\_  
Employer Job Title

## Interests & Experiences

Please tell us about yourself and why you want to serve on a board or commission

## Why are you interested in serving on a board or commission?

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As someone who is deeply committed to public service, I would be honored to serve the city of Austin as a commissioner on the Municipal Civil Service Commission. I would enjoy working with the rest of the commission to ensure both that city employees are treated fairly and that city administration can function smoothly and efficiently. Further, my knowledge of employment and labor law and my experience as an appellate court law clerk make me particularly well suited to hearing employees' appeals of adverse employment actions and fairly applying the governing rules.

[Eisenbrey\\_resume.pdf](#)

Upload a Resume

## Resume

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Equal Justice Center, Austin, TX, Equal Justice Works Fellow, October 2017 – Present • Protect the civil rights and jobs of low-income Texans striving to overcome criminal records using direct advocacy and enforcement of federal, state, and local civil rights laws and employment laws. • Serve as co-chair of the State Bar of Texas's Employment Law Task Force. Judge James L. Dennis, New Orleans, LA, Law Clerk, August 2015 – August 2017 • Prepared bench memoranda based on appellate briefs, lower court records, and relevant authority in order to prepare the judge for oral argument or non-oral argument conference. • Worked with the judge to draft opinions; advise the judge and assist in drafting memoranda to other members of the court regarding possible en banc rehearing of cases. Professor Kate Andrias, Ann Arbor, MI, Research Assistant, October 2014 – May 2015 • Conducted research and edited scholarly work on topics in labor and constitutional law. • Helped to draft an amicus curiae brief filed in the D.C. Circuit on behalf of consumer, employer, and policy groups supporting the Department of Labor's companionship regulations. Equal Justice Center, Austin, TX, Legal Intern, May – August 2014 • Represented underpaid and exploited workers in negotiations with their employers; where negotiation failed, drafted complaints and initiated litigation under the supervision of attorneys. • Did in-depth research, participated in discovery, and otherwise assisted a large team of attorneys with a complex case involving H-2B visa fraud and violations of the TVPRA and other statutes. Mississippi Center for Justice, Ann Arbor, MI, and Jackson, MS, Research Assistant, Program Coordinator (from December 2013), September 2012 – May 2014 • Conducted legal research for staff attorneys in Mississippi. • Developed strategies for the MCJ campaign to strengthen regulation of for-profit colleges and proprietary schools. Community Legal Services, Philadelphia, PA, Peggy Browning Fellow, May – August 2013 • Wrote demand letters to and negotiated with employers on behalf of workers who were improperly compensated and applicants who were denied employment because of criminal records. • Did research, wrote memos, and otherwise assisted attorneys with Title VII claims and class actions under the Fair Credit Reporting Act. Wage and Hour Division, U.S. Department of Labor, Washington, DC, Wage and Hour Specialist, August 2010 – May 2013 (part-time, September 2012 – May 2013) • Assisted in the drafting of regulations and interpretative guidance related to the numerous laws enforced by the agency. • After completing Wage and Hour Basic I investigator training, spent three weeks in the district office in Detroit, MI, working as a field investigator.

## Qualifications

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• Licensed to practice law in the State of Texas • Well-versed in labor and employment law • Experience working in and with government agencies

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## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

**Ethnicity**

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Caucasian/Non-Hispanic

**Gender**

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Female

**Sexual Orientation**

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Prefer to self-describe

  
Date of Birth

Disability or Impairment Information

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**Do you have an auditory/hearing disability or impairment?**

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None Selected

**Do you have a visual disability or impairment?**

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None Selected

**Do you have a mobility disability or impairment?**

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None Selected

**Do you have a cognitive disability or impairment?**

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None Selected

**Do you have another disability or impairment you'd like to share?**

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**Board Requirements**

**Which Boards would you like to apply for?**

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Municipal Civil Service Commission: Submitted

Some boards have additional requirements for appointees. Additional requirements will appear below as they apply to each board.

Question applies to Municipal Civil Service Commission

**Please select the requirements you have met (Municipal Civil Service Commission): \***

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- Experience or knowledge in labor/employment law.
- Experience or knowledge of the administration of human resources or labor relations
- Qualified voter of the City

## REBECCA C. EISENBREY

2905 Pearl St, Austin, TX, 78705

(202) 329-5363

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### EDUCATION

**University of Michigan Law School**, Ann Arbor, MI *JD, magna cum laude, May 2015*

Recipient of the Henry M. Bates Memorial Scholarship Award (award for outstanding graduating law students); the Robert S. Feldman Labor Law Award (award for outstanding work in the field of labor law); Order of the Coif; and Certificates of Merit for outstanding performance in Taxation of Individual Income (Fall 2013), Transnational Law (Winter 2014), Labor Law (Fall 2014).

**Yale University**, New Haven, CT *BA in French, May 2009*

Recipient of the Kenneth Cornell Memorial Grant for French Studies Recipient (2008); Yale Responsible Endowment Project Co-Founder; Undergraduate Organizing Committee Member.

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### EXPERIENCE

**Equal Justice Center**, Austin, TX

*Equal Justice Works Fellow*

*October 2017 – Present*

- Protect the civil rights and jobs of low-income Texans striving to overcome criminal records using direct advocacy and enforcement of federal, state, and local civil rights laws and employment laws.
- Serve as co-chair of the State Bar of Texas's Employment Law Task Force.

**Judge James L. Dennis**, New Orleans, LA

*August 2015 – August 2017*

*Law Clerk*

- Prepared bench memoranda based on appellate briefs, lower court records, and relevant authority in order to prepare the judge for oral argument or non-oral argument conference.
- Worked with the judge to draft opinions; advise the judge and assist in drafting memoranda to other members of the court regarding possible en banc rehearing of cases.

**Professor Kate Andrias**, Ann Arbor, MI

*Research Assistant*

*October 2014 – May 2015*

- Conducted research and edited scholarly work on topics in labor and constitutional law.
- Helped to draft an *amicus curiae* brief filed in the D.C. Circuit on behalf of consumer, employer, and policy groups supporting the Department of Labor's companionship regulations.

**Equal Justice Center**, Austin, TX

*Legal Intern*

*May – August 2014*

- Represented underpaid and exploited workers in negotiations with their employers; where negotiation failed, drafted complaints and initiated litigation under the supervision of attorneys.
- Did in-depth research, participated in discovery, and otherwise assisted a large team of attorneys with a complex case involving H-2B visa fraud and violations of the TVPRA and other statutes.

**Mississippi Center for Justice**, Ann Arbor, MI, and Jackson, MS

*Research Assistant, Program Coordinator (from December 2013)*

*September 2012 – May 2014*

- Conducted legal research for staff attorneys in Mississippi.
- Developed strategies for the MCJ campaign to strengthen regulation of for-profit colleges and proprietary schools.

**Community Legal Services**, Philadelphia, PA

*Peggy Browning Fellow*

*May – August 2013*

- Wrote demand letters to and negotiated with employers on behalf of workers who were improperly compensated and applicants who were denied employment because of criminal records.
- Did research, wrote memos, and otherwise assisted attorneys with Title VII claims and class actions under the Fair Credit Reporting Act.

**Wage and Hour Division, U.S. Department of Labor, Washington, DC**

*Wage and Hour Specialist*

*August 2010 – May 2013 (part-time, September 2012 – May 2013)*

- Assisted in the drafting of regulations and interpretative guidance related to the numerous laws enforced by the agency.
- After completing Wage and Hour Basic I investigator training, spent three weeks in the district office in Detroit, MI, working as a field investigator.

**BAR & COURT ADMISSIONS**

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Texas; U.S. Court of Appeals for the Fifth Circuit Court of Appeals; U.S. District Court for the Eastern District of Texas; U.S. District Court for the Western District of Texas; U.S. District Court for the Southern District of Texas.